



INDUSTRIAL PSYCHOLOGY READING LIST | MODULE 2

1. Reimann, L. E., Binnewies, C., Kruse, L., Küskes, K., Thorbrügge, H., Ozimek, P., & Loose, S. (2025). Workplace fear of missing out in the context of working remotely versus in the office—A multimethod perspective from three studies. *Journal of Occupational and Organizational Psychology*, 98(4), e70058. <https://doi.org/10.1111/joop.70058>
2. Zhang, Q., Dai, W., Chen, J., Gu, Y., & Zhao, Y. (2025). The 'side effects' of digitalization: A study on role overload and job burnout of employees. *PloS one*, 20(4), e0322112. <https://doi.org/10.1371/journal.pone.0322112>
3. Mori, M., Sassetti, S., Cavaliere, V., & Bonti, M. (2025). A systematic literature review on artificial intelligence in recruiting and selection: a matter of ethics. *Personnel Review*, 54(3), 854-878. (Ethics)
4. Kock, D., & Seqhobane, M. (2024). The impact of remote and hybrid work and psychological wellbeing on organisational citizenship behaviour: The moderating effect of psychological capital. *Acta Commercii-Independent Research Journal in the Management Sciences*, 24(1), 1258. <https://doi.org/10.1017/iop.2025.10020>
5. Györi, Á., & Ádám, S. (2024). Profession-specific working conditions, burnout, engagement, and turnover intention: the case of Hungarian social workers. *Frontiers in Sociology*, 9, 1487367. <https://doi.org/10.1017/iop.2025.10020>
6. van Jaarsveldt, W., & Jacobs, M. (2024). Unpacking fatigue: How burnout and engagement influence commitment and overtime among South African workers. *SA Journal of Industrial Psychology*, 50, 2238. <https://doi.org/10.1017/iop.2025.10020>
7. Cabana, G. C., & Kaptein, M. (2025). Understanding the Effectiveness of Ethics Programs in Preventing Unethical Behavior by Unravelling the Dimensions of Team Ethical Culture. *Journal of Business Ethics*, 1-24. <https://doi.org/10.1017/iop.2025.10020> (Ethics)
8. Nastasia, I., & Rives, R. (2024). Successful strategies for occupational health and safety in small and medium enterprises: Insights for a sustainable return to work. *Journal of Occupational Rehabilitation*, 1-16. <https://doi.org/10.1017/iop.2025.10020>
9. Scholtz, S. E., Hill, C., & De Beer, L. T. (2024). Personality, job burnout, and somatic complaints: A structural model in a South African sample. *SA Journal of Human Resource Management*, 22, 1-9. <https://doi.org/10.1017/iop.2025.10020>
10. Kumprang, K., & Suriyankietkaew, S. (2024). Mechanisms of organizational mindfulness on employee well-being and engagement: A multi-level analysis. *Administrative Sciences*, 14(6), 121 <https://doi.org/10.1017/iop.2025.10020>
11. Zhu, J., & Ma, C. (2025). AI monopoly and why it backfires on talent management. *Industrial and Organizational Psychology*, 1-8. <https://doi.org/10.1017/iop.2025.10020>